LINK APPLICATION IN HUMAN RESOURCES

Human resources are a key factor for the success and development of any organization. Management of human resources is always a challenging and complex issue, particularly for mid-sized and larger businesses. In addition to hiring, training, and developing staff, human resource management but also includes ensuring the speed and accuracy of time-keeping, salary calculation, benefits and social policies for employees. As a result, managers and the company's human resources division frequently face many difficulties and are overburdened, necessitating the assistance of outside platforms and applications in order to resolve ongoing issues. Particularly in the context of Industry 4.0, an increasing number of companies are looking to intelligent technologies for efficient human resource management to grow and improve their competitive position in the market.
LINK is an integrated platform for data storage and management solutions for all HR - related issues in the Company.

Recruitment

- Create tests for candidates, estimate the testing period, and generate results automatically
- Store candidates' resumes and information
- Set up interview's schedule, store results and offers, candidate onboarding information
- Statistics, visualization

Compensation and benefits

- Manage staff records and employees' data from onboarding until leaving
- Make and store contracts for employees, review personnel, issue regulations and regimes for employees
- Create and join in digital signing sessions
- Integrate timekeeping, monthly salary calculation and KPI-based salary calculation

Employee training and development

- Manage and evaluate the quality of courses in the company
- Collect students' feedback on the course
- Recruit, fire, and track the employee's development plan
- Gather reviews from the workforce regarding the business

ILLUSTRATION OF BUIDLING HUMAN RESOURCES FORMS ON LINK

Users can design a form that saves the CV and other application information and sends it to the appropriate department.

Create an interview form next, and use a BOT LINK to retrieve candidate data from the CV storage form. The procedures on this form will all be in line with how the Organization conducts interviews.

Each candidate's whole interview status, comments made during the interview, interview results, offers, outcomes of correspondence with candidates, and onboarding information are all saved in a single address that is simple to search.

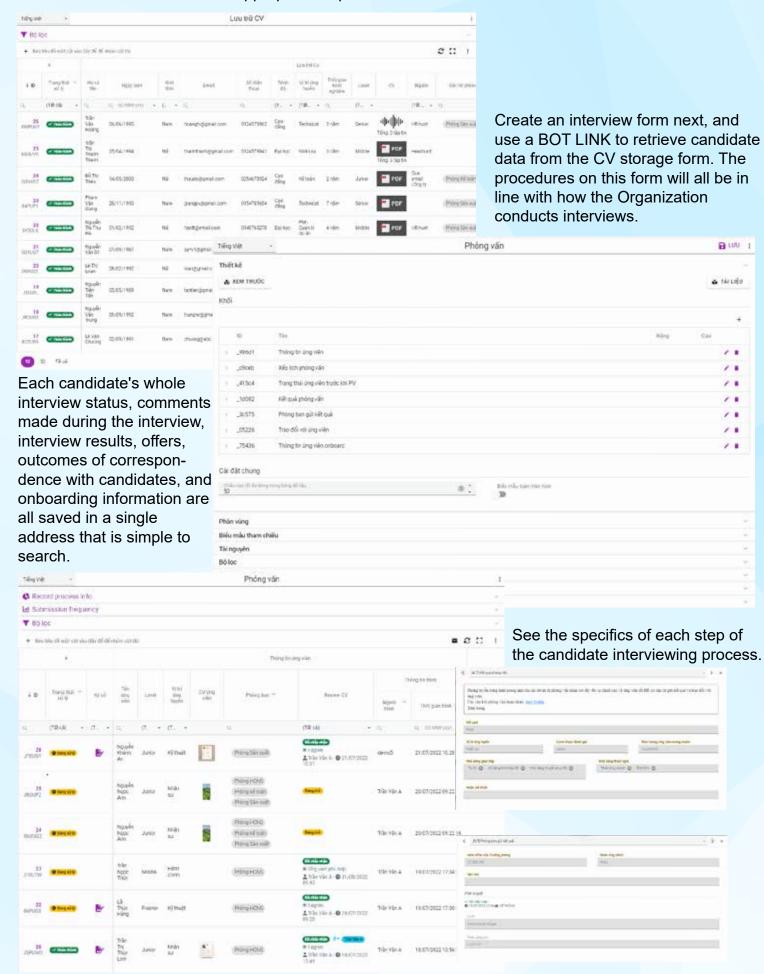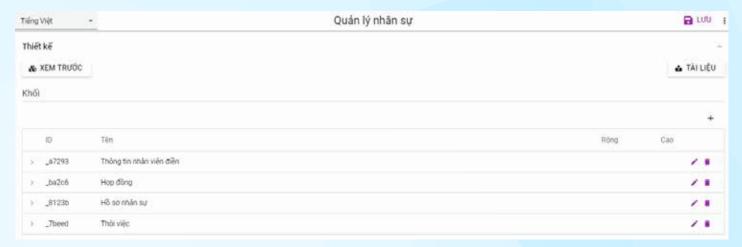See the specifics of each step of the candidate interviewing process.

ILLUSTRATION OF BUIDLING HUMAN RESOURCES FORMS ON LINK

Users build a Human resource management form to keep track of personnel records and employee data from hire to departure.

All employee information and work routes are stored centrally in a single address. Quickly search with smart filters.

Employees can directly sign various types of labor contracts on LINK using mail merge and digital signing.

LINK supports timekeeping through QR codes quickly, anti-fraud, automatically calculates working hours for convenience in month-end salary calculation for employees.

ILLUSTRATION OF BUIDLING
HUMAN RESOURCES FORMS ON LINK

The system also efficiently supports employee wage calculation and monthly salary payment. Employee information (employee code, full name, basic wage, bank account number, etc.) is entered into the storage form. At the end of the month, th e accountant will only need to enter the account name , and the system will display all of the above information. The accountant will just need to fill in the number of working shifts, bonuses, and penalties, and the system will automatically calculate and return the salary. Accountants can transmit payslips to employees at the same time.

The training department can create a form to help employees register for courses and training programs in the company.

Employees can continue to input the form after completing the course or training program to provide feedback and ideas. This allows the training department to observe the students' thoughts and wishes, which improves the quality of educational activities inside the organization.